

UNIVERSITY OF NEW HAMPSHIRE SPONSORED PROGRAMS ADMINISTRATION Participant Notice

Dear Participant:

This conference/workshop/symposium is supported all or in part by the National Science Foundation under Award No. <u>1800948</u>. We are required by the NSF Proposal & Award Policies & Procedures Guide (Chapter II.E.7), effective February 25, 2019, to provide all event participants with information on the University's policy on sexual and other forms of harassment or sexual assault as well as directions on how to report any violations of this policy. For purposes of this requirement, "other forms of harassment" is defined as "non-gender or non-sex-based harassment of individuals protected under federal civil rights laws, as set forth in organizational policies or codes of conduct, statutes, regulations, or executive orders."

The University of New Hampshire (UNH) is committed to creating and maintaining a community dedicated to the advancement, application and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in an atmosphere free of harassment, exploitation, or intimidation. The University has general policies prohibiting harassment and discrimination on the basis of protected categories, including the University of New Hampshire Policy on Discrimination and Discriminatory Harassment and the UNH Student Rights, Rules, and Responsibilities. The University of New Hampshire policies prohibit sexual violence and sexual harassment, ("prohibited conduct") to ensure an equitable and inclusive education and employment environment free of sexual violence and sexual harassment.

The policies define conduct prohibited by the UNH and explains the administrative procedures the University uses to resolve reports of prohibited conduct. The policies apply to all University employees as well as undergraduate, graduate, and professional students.

The full text of the above noted policies may be reviewed on the UNH Affirmative Action and Equity Office website. The University will respond promptly and effectively to reports of prohibited conduct and will take appropriate action to prevent, to correct, and when necessary and possible, to discipline behavior that violates these policies. <u>Confidential resources</u>, including the <u>reportit!</u> @ UNH, are also available to those who have experienced sexual harassment, sexual violence, or other prohibited conduct in connection with an UNH NSF sponsored event. A survivor can make use of confidential resources at any time. Any person may report incidents of sexual violence, sexual harassment, relationship violence, stalking, or other forms of prohibited behavior to the campus Affirmative Action and Equity Office.

Reports to law enforcement can be made to UNH's police department (UNHPD) for on-campus incidents or to the local department where the crime occurred. In an emergency, dial 911. Reports to UNHPD can be made in person at 18 Waterworks Road, Durham, NH, or by phone through the non-emergency line at (603) 862-1427.