



UNIVERSITY OF NEW HAMPSHIRE SPONSORED PROGRAMS ADMINISTRATION Policies that Address Sexual Harassment, Other Forms of Harassment, and Sexual Assault

UNH Policies Addressing Discrimination and Discriminatory Harassment, including Sexual Harassment

The University of New Hampshire seeks excellence through diversity among its administrators, faculty, staff and students. We are committed to enhancing and sustaining an educational community that is inclusive and equitable, and cherish these values as being inextricably linked to our core mission. We are a public institution with a long-standing commitment to equal employment and educational opportunity for all qualified persons. We do not discriminate based on race, color, religion, sex, age, national origin, sexual orientation, gender identity or expression, disability, veteran status, marital status, genetic information, or pregnancy. This applies to admission to, access to, treatment within, or employment in UNH programs or activities.

UNH policies prohibit acts of discrimination and discriminatory harassment (including sexual harassment) as established by cited federal and state laws or by USNH and University policy. The UNH Policy on Discrimination and Discriminatory Harassment covers all members of the UNH community, faculty, staff and students. The process for investigating and adjudicating complaints of discrimination or discriminatory harassment by students is detailed in the student code of conduct and judicial process as set forth in the UNH Student Rights, Rules and Responsibilities policy.

NSF Requirements Regarding Sexual Harassment, Other Forms of Harassment and Sexual Assault

It is National Science Foundation policy to foster harassment-free environments wherever science is conducted, including at NSF-sponsored conferences, workshops, and symposia. The [NSF Proposal Award Policy and Procedure Guide \(PAPPG\)](#), effective February 25, 2019, requires applicants requesting NSF funds for the purpose of carrying out conferences, workshops, and symposia to have a policy or code-of-conduct that addresses sexual harassment, other forms of harassment, or sexual assault, and that includes clear and accessible means of reporting violations of the policy or code-of-conduct.

Recipients of NSF funds to carry out conferences, workshops, and symposia must also provide this policy or code of conduct to all event participants prior to the event and at the conference/workshop/symposium itself.

Message to Participants of NSF Funded Conferences, Workshops, or Symposia

The UNH Participant Notice can be found [here](#).

UNH's relevant policies, reporting options and response procedures, as well as support services can be found here:

- UNH Discrimination and Discriminatory Harassment Policy: <https://www.usnh.edu/policy/unh/v-personnel-policies/b-affirmative-action-and-equity>
- [UNH Student Rights, Rules, and Responsibilities](#): <https://www.unh.edu/student-life/student-rights-rules-responsibilities>
- Accessible UNH: <https://www.unh.edu/affirmativeaction/accessible-unh>

- Affirmative Action and Equity Office: <https://www.unh.edu/affirmativeaction/policies-protocols-practices>
- Title IX: <https://www.unh.edu/affirmativeaction/title-ixsexual-violence>
- Title IX/Sexual Violence Resources: <https://www.unh.edu/affirmativeaction/resources>
- Report it! At UNH: <http://reportit.unh.edu/>